Job Title: European Commercial Management Trainee (f/m/d)

SIG is one of the world's leading solution providers for the food and beverage industry in the carton packaging and filling technology sector. We are proud of the competence and experience of our more than 5,000 employees worldwide, which enable us to respond quickly and effectively to local customer needs.

For our Sales/Marketing/Service team across Europe, we are looking for a European Commercial Management Trainee (f/m/d).

After graduating, are you looking for a rocket launch into your career?
With us, you start as a Commercial Management Trainee and you can boost your skills and knowledge in a variety of areas: from Sales and Marketing to Service Management.

The goal of our newly set-up trainee program in Europe is to develop passionate graduates with the goal to develop best-in-class managers in one of our commercial or service functions in our headquarters or within our subsidiaries. Within the trainee program we provide you with a superb long-term perspective to be a leader in a management function.

What you can expect from us?
• A hands-on trainee program of 24 months, with involvement in the day-to-day business of our Sales, Marketing and Service departments.
• Exciting project leads, strategic and operational responsibilities in key areas whilst gaining insights into other adjacent departments, i.e. Finance, Production, HR etc.
• International experience, incl. a stay abroad in one of our subsidiaries to build a network and to get to know other country-specific features.
• You will be integrated into an international leader network and will learn from the best. You will be accompanied by a personal mentor at management level throughout the whole program.
• In the final third of the trainee program you will be assigned to one of the main areas: Sales, Service or Marketing, to be prepared for your future task as a manager.
• A wide range of development and training possibilities for your further development with a tailored individual development plan.
• Become part of an enthusiastic and highly motivated team in an international business environment.
• Join an international corporate culture that is characterized by fun, success and respect.
• After successfully completing the trainee program, you will have the opportunity to continue your career with us as a Sales Manager, Marketing Manager or Head of Service / Service Account Manager.

What we expect from you?
• Passion. Drive. Excitement.
• A completed commercial Master's degree with very good results or for Service roles, in a technical degree with a strong commercial background.
• Well-founded commercial knowledge that you have acquired during relevant internships/working student activities or for Service, technical education and experience.
• To be ambitious, inspire others with your innovative ideas, drive new developments and grow beyond yourself.
• Quick thinking, with strong conceptual and strategic thinking ability.
• International mindset. An intercultural appreciation that you have gained while being abroad for several months.
• An independent way of working and the willingness to take the initiative.
• Excellent communication skills and a high level of social/intercultural competence.
• The mindset to enjoy working in a team and able to network internationally.
• Fluent in English.

Our promise:
You are part of a globally successful international company which is one of the best in its industry. A varied and interesting field of work in a highly motivated and dynamic team, personal development opportunities, interaction with others across boundaries and ownership of results are key pillars of your day-to-day success.

Interested?
Please apply via our job portal. We look forward to receiving your online application including resume and certificates. A cover letter is not necessary for us.

If you have any questions regarding the vacancy or the staffing process, don't hesitate to contact us under the following contacts.

Get in touch with us.
SIG Recruiting Team
Phone: +49 (2462) 79 2363
www.sig.biz

https://performancemanager.successfactors.eu/xi/ui/rcmcommon/pages/jobReqPrintPreview...